# intoAction.org

# **GUIDELINE COMPLIANCE**

Since there is no secret that the IntoAction.org website is almost completely supported and used by members of Alcoholics Anonymous, we have decided to use the guidelines that AA has published to examine our activities on the website to maximize compliance with AA tradition. This report is intentionally setup in the same format as the guidelines released by Alcoholics Anonymous World Services. A copy of this guideline is provided at the end of this document.

First of all, AA tradition does not belong to AA. AA holds a copyright to the form in which the traditions are written however the spiritual principles that are expressed by the words in the twelve traditions are the wisdom of the ages and therefore cannot be owned by any particular entity...they are God-given and therefore are available to all. It is this exact reason why IntoAction.org desires to comply with these traditions, regardless of affiliation, actual or implied, with any other organization or entity. It is not because Alcoholics Anonymous itself demands it. I would suggest that compliance to spiritual tradition is demanded by their nature, since the spiritual consequence for not complying with tradition is not something that we, or anyone else, would enjoy.

# A.A. WEB SITES – SETTING UP A LOCAL WEB SITE

Although the groups that are participating or representing in this particular website may not be a formal entity of Alcoholics Anonymous, the groups, for all intents and purposes, are similar to an Intergroup. Therefore, we tend to observe and examine the activities of A.A. Intergroup and Central Service Offices as an example of the most effective and respectable way to operate this website.

Informal committees have always been the favorable approach to decisions made concerning the development, implementation, maintenance and growth of IntoAction.org. The scope of the website has been determined and published on the home page of the web site. Occasionally, as the web site grows, there have been, and most likely will again be, modifications to the scope, or the purpose.

# SPIRITUAL CONSIDERATIONS

The primary reason why this web site was developed was exactly because those of us who had a desire to emphasize the importance of "one alcoholic sharing with another" feel as though very few groups are actually complying with this stated purpose of A.A. Regardless, we, as a committee, attempt to be "informed" and will continue to review, revise, abandon and expand content on the website as advised by this guideline.

## WEBSITE ROLES AND RESPONSIBILITIES

An informed group conscience structure is in place that invites all constructive suggestions and comments concerning the website and its contents. A webmaster has been elected and reports directly to this committee. The committee believes that the website is maintained in compliance with the spirit of this guideline.

# **SELECTING A DOMAIN NAME**

The domain name www.intoaction.org appears to comply with the suggestion of this guideline.

# WEBSITE CONTENTS

The website contents are continually monitored for adherence to this paragraph. If content appears not to adhere to this suggestion, notifying the webmaster of this oversight is urged.

### **AA TRADITIONS**

# **Anonymity**

All content is monitored to protect the reputation of Alcoholics Anonymous by ensuring that where names are mentioned or opinions are expressed that these individuals do not imply that they represent Alcoholics Anonymous. They represent only themselves and their personal opinions.

# **Attraction not promotion**

The committee believes that the website is in full compliance with the spirit of this guideline.

# **Self-support**

It is the policy of IntoAction that there will not be any advertising or links to commercial activity on the website. The funds to maintain the website are provided by the sale of CD recordings at various conferences. If the cost outweighs the income, the price of the CD's will be raised. If a profit develops, the cost of the CD's will be lowered.

# Nonaffiliation, nonendorsement

The committee believes that the website is in full compliance with the spirit of this tradition.

# "PRIVATE" SECTIONS

The committee believes that the website is in full compliance with the spirit of this guideline, particularly since the website no longer enjoys a private section.

### **GUARDING ANONYMITY ONLINE**

The committee believes that the website is in full compliance with the spirit of this guideline.

### GENERAL SOCIAL NETWORKING WEB SITES

The committee believes that the website is in full compliance with the spirit of this guideline however, the guidance provided to individual users of social networking web sites is outside of the realm of the use and purpose of IntoAction.org.

### POSTING SERVICE MINUTES AND REPORTS

The informed group conscience of IntoAction.org has considered the use of names and phone numbers in some of the postings. When a threat of compromising privacy on a public level reveals itself, a content change is initiated. In some cases, when a file includes compromising content, but the group feels it is more important to post than to compromise privacy, a file type such as Portable Document Format (.pdf) is used in place of a document that has the ability to have its content searched electronically. This approach minimizes the chance that private information will be revealed through an electronic search of the internet. Beyond what has already been mentioned, the committee believes that the website is in full compliance with the spirit of this guideline.

### SPEAKER TALKS ONLINE

The committee believes that the website is in full compliance with the spirit of this guideline. All speakers posted on IntoAction.org have consented to their talks being uploaded and available for free downloads. When a speaker has changed their mind about having their talks posted, they notify the webmaster and their recordings are removed...typically within 24 hours. The informed group conscience of IntoAction.org is not in agreement that the purpose of anonymity is enhanced by the use, or the non-use of a person's last name, however, the omission of a person's last name is his or her personal decision and is always respected by this website.

### PERSONAL PHONE NUMBERS ON AA EVENT FLIERS

The committee believes that the website is in full compliance with the spirit of this guideline. Personal phone numbers are only used with the consent of its owner.

# **ANONYMITY AND EMAILS**

The committee believes that the website is in full compliance with the spirit of this guideline. Personal emails are only used with the consent of its owner and the use of BCC (Blind Courtesy Copy) is utilized when necessary.

# USING FULL NAMES IN E-MAILS TO PROFESSIONALS

Up to this point in time, there has not been a need for a representative of IntoAction.org to correspond to a professional entity, however, if that opportunity arises in the future, the committee will use the suggested method mentioned in this guideline.

### ANONYMITY ON PERSONAL COMPUTERS

The committee believes that the website is in full compliance with the spirit of this guideline. This guideline seems to be addressed more to the individual user of a computer, however full consideration is given by IntoAction.org to address this issue if the need arises.

# E-MAIL IN A.A. – ACCESS, ADDRESSES AND ROTATION

The committee believes that the website is in full compliance with the spirit of this guideline. This guideline seems to be addressed more to the individual user of a computer, however full consideration is given by IntoAction.org to address this issue if the need arises.

### THE DANGERS OF SPAM

The committee believes that the website is in full compliance with the spirit of this guideline.

# **ONLINE A.A. MEETINGS**

The committee believes that the website is in full compliance with the spirit of this guideline, particularly since the website does not participate in online AA meetings.

# INTERNET STREAMING AND WEB CONFERENCING

The committee believes that the website is in full compliance with the spirit of this guideline, particularly since the website does not participate in internet streaming and web conferencing.

# LOCAL SHARED EXPERIENCE REQUESTED

The members of IntoAction.org are willing to share its experiences and perceptions with anyone who is genuinely interested. We also take into consideration any ideas or experience that might be useful to share with AAWS.



# **A.A.** Guidelines

# from G.S.O., Box 459, Grand Central Station, New York, NY 10163

A.A. Guidelines are compiled from the shared experience of A.A. members in various service areas. They also reflect guidance given through the Twelve Traditions and the General Service Conference (U.S. and Canada). In keeping with our Tradition of autonomy, except in matters affecting other groups or A.A. as a whole, most decisions are made by the group conscience of the members involved. The purpose of these Guidelines is to assist in reaching an *informed* group conscience.

# A.A. WEB SITES— SETTING UP A LOCAL WEB SITE

Decisions in the Fellowship of Alcoholics Anonymous are usually made through an informed group conscience and the decision to create a Web site is no different. Whether area or district, central office or intergroup, A.A. experience suggests forming a committee to discuss all aspects of the project, including all possible concerns about the Traditions.

Early on, it is important to agree upon a method for establishing the group conscience that represents the local A.A. community, and for informing local groups, districts and central/intergroup offices in an area (if affected) about the committee's progress. When the committee has reached a consensus about its role and responsibilities and the scope of the Web site, its findings are shared with the whole body (district, area, etc.) and a decision is made through an informed group conscience vote on whether to move ahead with the development of a Web site. As part of this process, committees may wish to bring technical questions to experts in the field.

## SPIRITUAL CONSIDERATIONS

Based on A.A.'s strength and history of personal and intimate sharing, the spiritual nature of "one drunk talking to another" is an ongoing concern when discussing technology as a source of A.A. information. Even many Internet-savvy A.A. members say that they do not want the ease of new technology to detract from the one-on-one sharing that has been so essential to our Fellowship and our recovery from alcoholism. It is helpful to remember that there is no need to let the speed of technology dictate the speed of our actions.

Based on shared experience to date, Web site committees not only discuss the technical aspects of developing a Web site but also address questions related to preserving the spiritual connection created by one alcoholic talking with another. Some committees have reported a loss of the "personal touch" when relying too heavily on technology, while others report that they have found a balance that works for them. It will be up to a committee's informed group conscience to determine what A.A. content is useful and appropriate. The good news is that today's decisions can be reviewed, revised, abandoned or expanded. A committee can always try something for a certain length of time and then come back and determine how well it is working. This is the A.A. way!

### WEB SITE ROLES AND RESPONSIBILITIES

After an informed group conscience structure is in place to decide the contents, policies and procedures involved in setting up and maintaining an A.A. Web site, it has been suggested that a Web master (Web manager) be appointed or elected. The Web master is responsible to the committee or the groups served.

One area has the following experience: Their Web site committee is composed of six A.A.s: the Web chairperson, area Public Information (P.I.) chairperson, a current district committee member (D.C.M.), a past delegate, a current general service representative (G.S.R.) and an ad hoc member. The latter three individuals are selected by the Web site chairperson, and their term of service is two years. In addition, a Web master, alternate Web master and other ad hoc members are responsible for the day-to-day maintenance of the Web site. (Experience indicates this can be time-consuming if the Web master is responsible for updating local meeting information.)

Some committees choose to create their own Web site guidelines, including: description of the site's purpose; details of the Web site's content; procedures for adding or removing content; committee rotation schedule; defining the difference between a Web site committee and a Web site maintenance team (e.g. Web master and alternate); guidelines for the Web site committee and, if applicable, guidelines for the Web team outlining its composition and responsibilities.

### **SELECTING A DOMAIN NAME**

The choice of a domain name should, as other critical elements, be determined by an informed group conscience. To preserve Alcoholics Anonymous' trademarks and service marks, Web site committees are asked to avoid using the marks "A.A.," "Alcoholics Anonymous," and/or "The Big Book" in their domain names.

It has been our experience that many service entities have integrated lower case "aa" into their domain names along with other identifying information (e.g., www.aacentraloffice.org or www.area999aa.org). This has proved to be a positive resolution in support of A.A.'s trademarks and service marks.

### **WEB SITE CONTENTS**

Copyright restrictions protect material displayed on Web sites just as copyrights protect A.A.'s printed literature. Permission must be obtained from G.S.O. prior to including A.A.W.S. or A.A. Grapevine and La Viña material.

Just as with A.A. newsletters, Web sites created by A.A. areas, districts and central/intergroup offices can quote a phrase, sentence or brief paragraph excerpted from A.A. literature – such as the Big Book (*Alcoholics Anonymous*), *Twelve Steps and Twelve Traditions, The A.A. Service Manual*, and Conference-approved pamphlets—without a prior, written request. When this occurs, the proper credit line should be included to ensure that A.A. literature copyrights are protected. After a brief quotation from a book or pamphlet, the following credit line should appear:

Reprinted from *(name of publication, page number)*, with permission of A.A. World Services, Inc.

As the A.A. Preamble is copyrighted by the A.A. Grapevine, the following words should appear beneath the Preamble or any article or cartoon reprinted from the Grapevine:

From the *(date)* Grapevine. Reprinted with permission of the A.A. Grapevine, Inc.

We ask that you do not reproduce items that are currently available on the G.S.O. or A.A. Grapevine Web sites. Instead, link to the appropriate pages of the sites: www.aa.org and www.aagrapevine.org.

## A.A. TRADITIONS

We observe all A.A.'s principles and Traditions on A.A. Web sites.

**Anonymity**—As anonymity is the "spiritual foundation of all our Traditions," we practice anonymity on public A.A. Web sites at all times.

Unless password-protected, an A.A. Web site is a public medium, and, therefore, requires the same safeguards that we use at the level of press, radio and film. In simplest form, this means that A.A.s do not identify themselves as A.A. members using their full names and/or full-face photos. For more information on anonymity online, see the section of this Guideline, "Guarding Anonymity Online."

**Attraction not promotion**—As our co-founder, Bill W., wrote: "Public information takes many forms – the simple sign outside a meeting place that says 'A.A. meeting tonight'; listing in local phone directories; distribution of A.A. literature; and radio and television shows using sophisticated media techniques. Whatever the form, it comes down to 'one drunk carrying the message to another drunk,' whether through personal contact or through the use of third parties and the media.

**Self-support**—In keeping with our Seventh Tradition, A.A. pays its own expenses and this also applies in cyberspace. To avoid confusion and to guard against the perception of affiliation, endorsement or promotion, care should be taken in selection of the Web site host. Web site committees have avoided any host site that requires the inclusion of mandatory advertising space or links to commercial sites.

**Nonaffiliation, nonendorsement**—Linking to other A.A. Web sites will often have the positive effect of significantly broadening the scope of a site. However, even when linking to another A.A. site, care must be exercised since each A.A. entity is autonomous, has its own group conscience, and may display information that another A.A. group conscience might find objectionable. There is no way to know when this might occur.

Experience indicates that linking to non-A.A. sites is even more problematic. Not only are they much more likely to display non-A.A. and/or controversial material, but linking might imply endorsement, if not affiliation. In the final analysis, experience strongly suggests that, when considering linking to another site, proceed with caution.

The same caution is advised when choosing a Web hosting site. Many "free" Web hosting services require that the Web site include mandatory advertisements or links. Most A.A. Web site committees see this as actual or implied affiliation or endorsement of the products or services listed in those ads. They have found it prudent to create a Web site through a service that does not include mandatory advertisements or links.

G.S.O. has attempted to avoid some of these pitfalls on G.S.O.'s A.A. Web site by confining its links to known A.A. service entities and by in-

corporating a mandatory exit statement when someone wishes to activate the outside links on the site. (This statement also covers access to application software such as Adobe Reader, which is provided to assist visitors in reading Portable Document Format (PDF) files.)

### "PRIVATE" SECTIONS

G.S.O. has heard of some districts and areas that have designated certain parts of their Web sites as "private," which require the use of usernames and passwords to gain entrance. In some instances, the only requirement to receive a username and password is to state to the Web master or another trusted servant that you are an A.A. member. In other cases, access is only available to those holding specific service positions.

Web site committees that are considering creating password-protected sections of their Web sites may wish to consider: what content is private and what is public; who will be given access to the private information, and how; and how usernames and passwords will be communicated, stored and/or maintained.

Some Web sites use these private sections to change or update meeting information or trusted servant contact information. When giving the ability to a service worker to change content on a Web site or database, committees may wish to proceed with care. Members with the ability to change content may need training on the software used, and the committee may want to designate someone to review the data for accuracy.

To date, G.S.O. has not heard of any major problems regarding non-A.A.s retrieving confidential A.A. information from these private sections. However, Web site committees may wish to discuss how they will safeguard confidential A.A. information, and how to avoid a breach in security.

A.A.'s shared experience thus far is that some A.A. members feel comfortable using their full names and giving personal contact information on a password-protected A.A. Web site. However, other members are less comfortable providing this information for communication purposes, even for a password-protected site. Committees usually exercise care in helping members learn about new modes of communication, and continue to offer members the option of receiving A.A. correspondence by mail if preferred.

G.S.O. has some experience with private, password-protected A.A. sites. First, the A.A.W.S. Directors and then the General Service Board of Trustees agreed to receive their background information via a "dashboard"—a username/password protected electronic communication tool. In 2008, the General Service Conference members also received their background information on a private dashboard for the first time. (All Conference members were also given the choice of receiving their background on CD and/or on paper.)

## **GUARDING ANONYMITY ONLINE**

Modern communication in A.A. is flowing from one alcoholic to another in ways that are high-tech, relatively open-ended and evolving quickly. Protecting anonymity is a major concern for members, who are accessing the Internet in ever-growing numbers.

A guiding resource of shared A.A. experience regarding Web sites is the G.S.O. service piece "Frequently Asked Questions About A.A. Web Sites," question seven:

## Q. What about anonymity?

We observe all A.A.'s principles and Traditions on our Web sites. Since anonymity is "the spiritual foundation of all our Traditions," we practice anonymity on A.A. Web sites at all times. An A.A. Web site is a public medium, which has the potential for reaching the broadest possible audience and, therefore, requires the same safeguards that we use at the level of press, radio and film.

### **GENERAL SOCIAL NETWORKING WEB SITES**

MySpace, Facebook and other social networking Web sites are public in nature. Though users create accounts and utilize usernames and passwords, once on the site, it is a public medium where A.A. members and non-A.A.s mingle.

As long as individuals do not identify themselves as A.A. members, there is no conflict of interest. However, someone using their full name and/ or a likeness, such as a full-face photograph, would be contrary to the spirit of the Eleventh Tradition, which states in the Long Form that, "... our [last] names and pictures as A.A. members ought not be broadcast, filmed or publicly printed."

Experience suggests that it is in keeping with the Eleventh Tradition not to disclose A.A. membership on social networking sites as well as on any other Web site, blog, electronic bulletin board, etc., that is not composed solely of A.A. members, is not password protected or is accessible to the public.

# POSTING SERVICE MINUTES AND REPORTS

Deciding what contents to post on public Web sites requires careful consideration. As it is helpful when Web sites make minutes of meetings, reports and background material readily available to a broad population, it is also paramount to keep in mind that these documents may be posted in a public medium. Each document needs to be reviewed and edited to insure that the full names of A.A. members are not included.

Some committees have one version of minutes for A.A. members only, which includes full names and personal phone numbers and e-mail addresses, and a second version of the report that omits names and personal contact information so that minutes can be placed on the committee's public Web site.

In addition to local A.A. members, please remember that the following individuals are A.A. members and that their full names and photographs should not appear in publicly posted reports or on publicly posted flyers: Class B (alcoholic) General Service Board Trustees, A.A.W.S. and Grapevine Directors, G.S.O. staff members and some Grapevine and La Viña employees. If there is any doubt about placing a person's full name in a report, it would be best to ask permission first.

Some committees may find it perfectly acceptable to post full names and personal contact information on a password-protected Web site meant for A.A. members only. This will be up to the informed group conscience to decide.

### SPEAKER TALKS ONLINE

Members report that audio files of A.A. talks increasingly are being disseminated over the Internet. If a member objects to having his or her A.A.

story broadcast publicly, he or she may wish to contact the site's Web master and request its removal.

Numerous members have acted, with good outcomes, on the following suggestion for speakers at A.A. events that appears in the G.S.O. service piece A.A. Guidelines for Conferences, Conventions and Roundups:

Experience shows that it is best to encourage speakers not to use full names and not to identify third parties by full names in their talks. The strength of our Anonymity Traditions is reinforced by speakers who do not use their last names and by taping companies whose labels and catalogs do not identify speakers by last names, titles, service jobs or descriptions.

In addition, some A.A. members, if being recorded for future play on a public Web site, may choose to leave out other details of their lives that may make themselves or their families identifiable.

# PERSONAL PHONE NUMBERS ON A.A. EVENT FLYERS

Until relatively recently, A.A. members usually had little concern about placing their first names, last initials and personal phone numbers on flyers announcing upcoming A.A. events, since these flyers were typically given out only in A.A. meetings, left on tables at other A.A. events or distributed to members. Today, event flyers can be easily uploaded and viewed on Web sites, accessible to the general public.

Due to search services on the Internet, it is now possible to utilize phone numbers to find out a person's identity, including full names and, possibly, other personal information. If A.A. members become increasingly uneasy with personal phone numbers being placed on flyers, event committees may need to look into alternate ways of providing contact information such as an event e-mail address.

### ANONYMITY AND E-MAIL

Electronic mail is a widely used and accepted method of communication. It is now used regularly as a service tool in A.A., but as with any service, we need to ensure the Fellowship's Traditions are maintained while still receiving the most benefit from this form of communication.

When using e-mail it is necessary to consider the anonymity of the recipients of messages. Sending messages to multiple recipients that disclose the e-mail addresses of everyone on the addressee list is a potential break of someone else's anonymity. Therefore, it is a good idea to obtain a recipient's explicit permission before using his or her e-mail address for A.A. correspondence, especially if it is a workplace e-mail address. When sending A.A. mail to multiple recipients who wish to remain anonymous, use can be made of the BCC (Blind Courtesy Copy) option available on most computers.

# USING FULL NAMES IN E-MAILS TO PROFESSIONALS

It is suggested that e-mail communication with professionals is similar to a letter-mailing project with two caveats: 1) e-mails can easily be forwarded, and 2) the contents of e-mails can easily be cut-and-pasted, changed and/or uploaded to Web sites.

Professional "friends of A.A." have shared that, for the purposes of Cooperation With the Professional Community (C.P.C.) or Public

Information (P.I.) service, it lends credibility to the letter or e-mail if a full name is used and if the letter or e-mail has a professional look and feel.

The Public Information coordinator at G.S.O. responds to e-mail and letter requests from the media with the following signature:

Sincerely,
John Doe (name not for publication)
Coordinator of Public Information

### **ANONYMITY ON PERSONAL COMPUTERS**

Some A.A.s think, "I have my own computer, so I have nothing to fear about the anonymity of A.A.s in my address book." However, it is possible that a motivated individual could obtain a username and password to access another person's e-mail account. Hopefully, such an intrusion would not occur, but it may be prudent to select a password that is as unique as possible and to keep the password private.

Even the most guarded e-mail account could be "hacked" by a computer expert, but at this point we find that many A.A. members and committees are willing to take this risk, all the while utilizing prudence and good common sense.

We may also want to consider that e-mail address books used for A.A. correspondence on a home personal computer, Macintosh, laptop, PDA, Blackberry, etc., may be available to friends and family if more than one person uses the device.

# E-MAIL IN A.A. — ACCESS, ADDRESSES AND ROTATION

It is not necessary to own a personal computer or laptop to utilize e-mail. Many A.A. members in service who do not have computers use free e-mail services to obtain an e-mail account and specifically designate it as their A.A. e-mail service. A.A. members can check their e-mail accounts at public libraries, Internet cafes, and anywhere else Internet service is available.

For A.A. service positions, generic e-mail addresses can be passed from one trusted servant to another at rotation time. For example, the sample e-mail address and account for pichaird10a7@area999.com could, upon rotation, be passed on, maintaining the e-mail address identity for the position, one rotation to the next.

### THE DANGERS OF SPAM

It is up to a committee's informed group conscience to determine how best to approach service projects via the Internet, especially regarding C.P.C. or P.I. projects.

It is strongly suggested that A.A. members not send bulk unsolicited e-mail messages for A.A. service, i.e., e-mail "mail shots." By doing so they could be bringing the A.A. name into public controversy and damaging the reputation of A.A. as a whole. It may also be illegal, so get informed on the local and federal laws pertaining to e-mail communication and spam.

Instead, the committee could discuss the possibility of sending A.A.

correspondence to a small number of recipients or sending personalized e-mails one at a time. E-mails may be filtered into a recipient's spam account so an alternative follow-up plan should also be in place in case there is no initial response. In addition to A.A. members continuing to make personal contacts, an effective route for interacting with professionals and the public has been to provide the link to G.S.O.'s A.A. Web site.

### **ONLINE A.A. MEETINGS**

Just like regular A.A. meetings, online A.A. meetings are autonomous. Due to the lack of a central geographic location, online A.A. meetings are not a direct part of the U.S./Canada service structure. A.A. members are encouraged to participate in service where they physically reside and to participate in group conscience decisions locally. In addition, some online A.A. meetings have business meetings and collect Seventh Tradition contributions.

# INTERNET STREAMING AND WEB CONFERENCING

Among A.A. members, there are various levels of experience in the use of computers, e-mail and the Internet. It is important to remember that not all A.A. members have computers and not all who have access are comfortable using this technology. Some people are just now signing up for their first e-mail accounts, while some are talking about things like "Internet streaming," "Teleconferencing technology," and "Web conferencing."

Since these topics are relatively new, G.S.O. is still collecting shared experience. One district has shared that they are considering how to utilize Internet streaming and/or teleconference/Web technology so that general service representatives (G.S.R.s) may participate in area assemblies without traveling to the assembly site. They are considering several options: video and audio conference; audio-only conference; full-stream one-way video and audio with text chat return.

Many technological options are possible and, presumably, more are being developed each day. Yet, as stated earlier, it is important not to let the speed of technological development pressure a committee into a quick solution as opposed to a well-thought-out A.A.-oriented decision. Of course, all decisions must include careful consideration of any situations where an A.A. member's anonymity could be compromised at the public level.

### LOCAL SHARED EXPERIENCE REQUESTED

Local A.A. needs and experience will determine how A.A. communications will develop in this evolving electronic age. If you have questions, or if you would like to share your Web site committee's experience, please contact G.S.O. at:

General Service Office P.O. Box 459 Grand Central Station New York, NY 10163 Tel: (212) 870-3400